

SUPPLY CHAIN &
PROCUREMENT
SALARY GUIDE

2011

SHANGHAI



SALARY INFORMATION SUPPLY CHAIN & PROCUREMENT

		SHANGHAI
	YEARS OF EXPERIENCE	RMB ANNUAL BASE SALARY
Supply Chain VP	20+	1.5M+
Procurement VP	20+	1.5M+
Supply Chain Director	15+	800,000 – 1.2M
Procurement Director	15+	800,000 – 1.2M
Logistics Director	15+	700,000 – 1M
Senior Supply Chain Manager	12+	500,000 – 800,000
Senior Procurement Manager	12+	500,000 – 800,000
Senior Supplier Quality Manager	10+	400,000 – 650,000
Supply Chain Manager	8 – 15	300,000 – 500,000
Procurement Manager	8 – 15	300,000 – 500,000
Supplier Quality Manager	8 – 15	300,000 – 500,000
Planning Manager	8 – 15	300,000 – 500,000
Logistics Manager	8 – 12	300,000 – 500,000
Customer Service Manager	8 – 12	300,000 – 500,000
Commodity Manager	8 – 12	300,000 – 500,000
Sourcing Engineer	5 – 8	200,000 – 300,000
Supplier Quality Engineer	5 – 8	200,000 – 300,000
Logistics Specialist	5 – 8	180,000 – 250,000
Planner	5 – 8	180,000 – 250,000

Methodology: This salary information was compiled using the market knowledge of our experienced practice leaders in each industry sector.

All salary ranges are represented in terms of total annual base salary, excluding discretionary bonuses, stock options, shares or other variable incentives as of January 2011. These are indicative market ranges and are dependent on variable factors, including but not limited to experience level, market conditions, company size, industry sector and job scope.

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